



SkillsReach Environmental and Sustainability Policy

Introduction

SkillsReach is an organisation with a real passion for supporting business, communities and local economies to succeed through best investment in Skills, HR and Business Development. We firmly believe that a sustainable approach adds considerable value to SkillsReach and the wider community/economy that we serve and that this policy reflects that belief. As part of our core values, we aim to take all reasonable steps to manage our operations to minimise environmental impact and promote sustainable practice. This applies across the board, but specifically to the ESF project, Employees Support in Skills 24-005 (ESF-2150 ITT-30117 Investment Priority: 2.1 Sector Skills Plans) to develop sector skills plans in New Anglia and our partnership with Bishop Grosseteste University (BGU) in Greater Lincolnshire for Specialist Skills Advisory services.

We regularly review our business practices and performance to identify how we can improve our energy efficiency and reduce resource usage, waste disposal and air emissions. Overall, we aim to 'Reduce – Re-use – Recycle'.

We will:

- Comply with all relevant legislation including for safe waste disposal and 'WEEE' regulations (<http://www.hse.gov.uk/waste/waste-electrical.htm>)
- Use a registered waste collector, should there be any need to dispose of waste (confidential waste is shredded and recycled via collection as per BGU waste disposal policy 2.2.3)
- Promote recycling and the use of sustainable or recycled goods
- Seek to reduce consumption of materials, particularly through new greener technology
- Reduce carbon and other emissions progressively, wherever practicable
- Exploit the potential for modern technology solutions, such as tele- and videoconferencing and other online methods, to reduce the need for travel
- Minimise travel and promote public or green transport
- Take all practicable steps to encourage staff to use the 'greenest' method of travel, where journeys are unavoidable
- Monitor activities to reduce environmental impact and increase efficiencies
- Manage and minimise energy and water consumption
- Reduce and minimise waste and dispose of such waste safely and responsibly
- Incorporate environmental considerations into goods and services procurement
- Value the environmental credentials of suppliers and partner with those who embrace sustainability
- Inform, equip and influence any future employees and associates to deploy environmentally-friendly approaches at induction and on an ongoing basis.



The overall responsibility for ensuring the policy is implemented, developed and reviewed effectively rests with the Leadership Team. Staff are required to abide by the requirements / contents of the company Environmental Policy and failure to do so may result in disciplinary action. This Policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. We actively encourage staff and associates to suggest ways of strengthening, redefining, or amending this policy to bring about improved environmental practice within, and beyond, the organisation.

Endorsed by: Roy Harper – Managing Director - SkillsReach

Signature: 

Date: July 2019